## Fidelity Assessment Implementation
### At a Glance

### Practitioner Requirements

<table>
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<th>Time Period</th>
<th>Required Tasks</th>
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| 10/1/17 to 9/30/18 | Complete at least two (2) self-assessments using the Coaching in Action Checklist | 1st Year of Employment | 1. Complete two (2) self-assessments using the Coaching in Action Checklist  
2. Be observed at least once by a qualified observer.  
* Note that one of the self-assessments may be completed using the Orientation to Coaching and Natural Learning Environment Practices checklist |
| 10/1/18 to 9/30/19 | Complete two (2) self-assessments using the Coaching in Action Checklist | 2nd Year of Employment | 1. Complete two (2) self-assessments using the Coaching in Action Checklist  
2. Be observed at least once by a qualified observer. |
| 10/1/17 to 9/30/19 | Be observed at least once by a qualified observer | After 2nd Year of Employment | Frequency of additional self-assessments and observations determined by the practitioner’s direct supervisor based on the results of the practitioner’s 2nd year of self-assessments, observation(s), record reviews and ongoing supervision |
| After 2nd Year of Implementation | Frequency of additional self-assessments and observations determined by the practitioner’s direct supervisor based on the results of the practitioner’s 2nd year of self-assessments, observation(s), record reviews and ongoing supervision | |

### Qualified Observer Qualifications

1. a. Master coach and #2 below, or  
b. At least six (6) months experience using Rush and Shelden or similar model of coaching plus 8 hours of professional development on coaching and #2 below, or  
c. At least four (4) months experience plus four (4) hours of professional development on coaching and observed and approved by master coach or other qualified observer, and #2 below  

2. Completion of the Texas Coaching Families module ([http://legacy.hhsc.state.tx.us/ecis/providers/coaching/index.html](http://legacy.hhsc.state.tx.us/ecis/providers/coaching/index.html))